## Component 2 EEO-1 Online Filing System Sample Form

This sample form illustrates how the *Component 2 EEO-1 Online Filing System* is organized to collect compensation data for employers with 100 or more employees. Employers with 100 or more employees are required to report Component 2 EEO-1 Compensation Data for 2017 and 2018 by September 30, 2019. If employers have multiple establishments, this compensation data form needs to be completed for the employer in total, the headquarters, and each establishment with more than 50 employees. When an employer has establishments with 50 or fewer employees, the employer may choose to report compensation data in this detailed form, or report establishments with 50 or fewer employees in a list format.

Employers are required to report on all full- and part-time employees working during the workforce snapshot period. Compensation data includes the number of employees and the hours worked by gender, race/ethnicity, job category, and salary. In the *Component 2 EEO-1 Online Filing System*, blank cells in the form will be considered as zeros. The Instruction Booklet, Fact Sheet, and FAQs provide additional information regarding the reporting requirements. Please note: This is a sample of the Component 2 EEO-1 Online Filing System and is NOT the file upload specifications.

		Number of Employees (Report employees in only one category)														
								Race/E	thnicity							
		Llianania	an Latina	Non/Hispanic or Latino												1
	Salary	Hispanic	or Latino			Ma	ale					Fem	nale			Total
Job Categories	Compensation Band	Male	Female	White	Black or African American	Native Hawaiian or Pacific Islander	Asian	Native American or Alaska Native	Two or more races	White	Black or African American	Native Hawaiian or Pacific Islander	Asian	Native American or Alaska Native	Two or more races	Col. A-N
		Α	В	С	D	Е	F	G	Н	I	J	K	L	М	N	0
	1. \$19,239 and under															
	2. \$19,240 - \$24,439															
	3. \$24,440 - \$30,679															
	4. \$30,680 - \$38,999															
1	5. \$39,000 - \$49,919					П										
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	8. \$80,080 - \$101,919															
	9. \$101,920 - \$128,959															
	10. \$128,960 - \$163,799															
	11. \$163,800 - \$207,999															
	12. \$208,000 and over															

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	4. \$30,680 - \$38,999								
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First/Mid-Level	6. \$49,920 - \$62,919								
	7. \$62,920 - \$80,079								
Managers	8. \$80,080 - \$101,919								
	9. \$101,920 - \$128,959								
	10. \$128,960 - \$163,799								
	11. \$163,800 - \$207,999								
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	4. \$30,680 - \$38,999								
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Technicians	7. \$62,920 - \$80,079								
	8. \$80,080 - \$101,919								
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	10. \$128,960 - \$163,799								
	11. \$163,800 - \$207,999								
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	4. \$30,680 - \$38,999									
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	7. \$62,920 - \$80,079									
	8. \$80,080 - \$101,919									
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Workers	8. \$80,080 - \$101,919									
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Craft Workers	7. \$62,920 - \$80,079									
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Helpers	8. \$80,080 - \$101,919									
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Workers	7. \$62,920 - \$80,079									
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	12. \$208,000 and over									
Total No	umber of Employees									

		For each cell provide the TOTAL Number of Hours worked in last year														
								Race/E	thnicity							
								N	on/Hispar	nic or Lati	no					1
	Salary	Hispanic	or Latino			Ma	ile				Total					
Job Categories	Compensation Band	Male	Female	White	Black or African American	Native Hawaiian or Pacific Islander	Asian	Native American or Alaska Native	Two or more races	White	Black or African American	Islander	Asian	Native American or Alaska Native	Two or more races	Col. A-N
		Α	В	С	D	E	F	G	Н	I	J	K	L	M	N	0
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Senior Level	6. \$49,920 - \$62,919															
Officials and	7. \$62,920 - \$80,079															
Managers	8. \$80,080 - \$101,919															
	9. \$101,920 - \$128,959															
	10. \$128,960 - \$163,799															$\vdash$
	11. \$163,800 - \$207,999															
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3	6. \$49,920 - \$62,919								
Professionals	7. \$62,920 - \$80,079								
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Technicians	7. \$62,920 - \$80,079								
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Sales Workers	7. \$62,920 - \$80,079								
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	9. \$101,920 - \$128,959								
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	6. \$49,920 - \$62,919									
Support	7. \$62,920 - \$80,079									
Workers	8. \$80,080 - \$101,919									
	9. \$101,920 - \$128,959									
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Craft Workers	7. \$62,920 - \$80,079	7		121						
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	9. \$101,920 - \$128,959									
	10. \$128,960 - \$163,799									
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Operatives	7. \$62,920 - \$80,079									
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Helpers	7. \$62,920 - \$80,079								
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VVOIKEIS	8. \$80,080 - \$101,919								
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	12. \$208,000 and over								$\square$
Total Nur	nber of Hours Worked		<u> </u>					Ì	